

Annex 16. List of impacts of the "Forestal del Caribe" Project and Protective, corrective and compensatory measures proposed for the Project

Matrix of importance of environmental impacts; Proyecto Forestal del Caribe																
Environmental aspects	Phase	Element type	Name of impact	Qualitative attributes										Importance	Relevance	
				NAT	IN	EX	MO	PE	RV	SI	AC	EF	PR			MC
Flora	FC	1C	Removal of minor flora species by project staff.	-1	2	1	4	2	2	2	4	4	1	1	-28	Moderate
	FC	1D	Affectation of flora due to the construction and habilitation of roads within the farms.	-1	4	2	1	2	2	2	1	4	2	2	-32	Moderate
	FC	1E	Removal of vegetation by clearing the site where infrastructure is to be built.	-1	4	1	1	2	2	2	1	4	1	2	-29	Moderate
	FC	1F	Destruction of habitat by clearing and preparation of land for melina plantation.	-1	12	8	8	4	2	4	1	4	2	4	-81	Critical
	FC	1G	Contamination and damage to flora due to the use of herbicides for establishment of the seedlings	-1	4	4	1	1	1	2	4	1	2	2	-34	Moderate
	FO	1H	Removal of flora by mowing and general maintenance of the project and the timber extraction process	-1	4	2	4	4	4	2	1	4	2	4	-41	Moderate
	FO	1I	Elimination and/or reduction of illegal logging practices	1	4	4	4	4	1	2	1	4	4	1	41	Medium
Fauna	FC		Wildlife roadkill	-1	2	4	4	4	2	1	4	1	4	-38	Moderate	
	FC	2C, 2D, 2E y 2H	Displacement of wildlife due to noise generation by vehicles, the machinery, equipment and personnel	-1	1	2	4	2	2	2	1	4	1	2	-25	Moderate
	FC		Impact on aquatic fauna due to leaks of oil derivatives	-1	1	1	4	2	2	2	1	4	1	4	-25	Moderate
	FC		Killing of snakes by project staff during construction phase	-1	4	8	1	2	2	4	4	4	2	-51	Severe	
	FC	2D	Fragmentation of wildlife habitat by roads	-1	4	6	8	2	2	4	1	4	2	4	-51	Severe
	FC	2F	Destruction and fragmentation of wildlife habitat through the land preparation	-1	12	8	8	4	2	4	1	4	2	4	-81	Critical
	FC	2G	Establishment of potential planted forest habitat for wildlife	1	12	8	5	4	2	4	1	4	2	1	75	High
	FC		Displacement of wildlife due to sawmill noise generation	-1	2	1	4	1	1	2	4	1	4	1	-26	Moderate
	FO	2H	Destruction and fragmentation of potential planted habitat for wildlife due to 6-year cutting cycles	-1	4	8	8	2	2	4	1	4	2	2	-53	Severe
	FO		Killing of snakes by project staff in the operational phase	-1	4	8	1	2	2	4	4	4	2	2	-51	Severe
Groundwater	FC	3C, 3D, 3E, 3F y 3G	Groundwater contamination by hazardous substances during the construction phase	-1	4	8	4	1	4	2	4	4	1	4	-52	Severe
	FC	3H	Contamination of groundwater by hazardous substances during the operational phase	-1	4	8	4	1	4	2	4	4	1	4	-52	Severe
Surface water	FC	4C, 4D, 4E, 4F y 4G	Pollution of surface water by hazardous substances during construction phase	-1	4	8	4	1	4	2	4	4	1	4	-52	Severe
	FC		Pollution of surface waters by sediments during construction phase	-1	4	4	4	1	1	2	4	1	2	2	-37	Moderate
	FO	4H	Pollution of surface waters by hazardous substances during the operational phase	-1	4	8	4	1	4	2	4	4	1	4	-52	Severe
Air	FC	5C, 5D, 5E, 5F y 5G	Pollution from flue gas emissions during the construction phase	-1	1	8	1	4	4	2	4	1	2	4	-41	Moderate
	FO	5G	Pollution from flue gas emissions during the operational phase	-1	1	8	1	4	4	2	4	1	2	4	-41	Moderate
	FO	5G	Carbon sequestration	1	1	8	1	4	4	4	4	1	4	4	45	Medium
Relief	FC	6D, 6E, 6F, 6G	Alteration of the topography by works associated with the construction phase	-1	4	4	4	4	4	1	1	4	1	2	-41	Moderate
Soil	FC	7C, 7D, 7E, 7F	Soil loss due to activities associated with the construction phase	-1	4	4	4	4	4	1	4	4	2	8	-51	Severe
	FC	7G	Loss of infiltration capacity of the soil	-1	2	2	4	4	4	1	1	4	2	4	-34	Moderate
	FO	7H	Soil protection against erosion	1	4	4	1	2	4	2	4	4	4	2	43	Medium
	FO	7H	Soil loss due to activities associated with the operational stage	-1	4	4	4	4	4	1	4	4	2	8	-51	Severe
Social	FC	8A	Rising land prices and land speculation	-1	4	4	4	2	2	4	4	4	2	-46	Moderate	
	FC	8B, 8E, 8F, 8G	Generating expectations about the recruitment of labour during the constructive phase	-1	2	4	4	4	2	1	4	4	4	4	-41	Moderate
	FC	8C	Pressure on existing communication routes	-1	2	4	4	4	4	1	1	4	4	4	-40	Moderate
	FC	8D	Temporary disabling of existing roads	-1	2	4	4	1	4	1	1	4	1	1	-31	Moderate
	FO	8H	Employment generation in the operational phase	1	12	4	1	4	1	1	1	4	4	1	61	High
	FO	8I	Reduction of authority gaps	1	1	2	4	4	1	1	4	4	4	1	26	Medium
	FO	8J	Increased conflict over project expectations (mainly due to the miners) in the area	-1	2	4	4	4	2	1	4	4	4	4	-41	Moderate
	FC	9A	Generation of expectations for improvement and creation of infrastructure in the area of the project	-1	2	4	4	4	1	1	1	4	4	2	-35	Moderate
Infrastructure and transport	FC	9D	Temporary disabling of existing infrastructure	-1	2	1	4	1	1	1	1	4	1	1	-22	Irrelevant
	FC	9E	Creation and/or improvement of infrastructure	1	4	4	4	2	2	4	4	4	4	4	48	Medium
	FO	9H	Infrastructure maintenance	1	2	4	4	2	2	1	4	4	2	4	37	Medium
	FC	10A	Change in land tenure and land use during the construction phase	-1	4	8	4	4	4	4	4	4	2	4	-58	Severe
Land use	FC	10D, 10E, 10F y 10G	Alteration and/or disturbance to land use during the construction phase	-1	2	4	4	4	4	2	4	4	2	2	-40	Moderate
	FC	10H	Implementation of new land-use normality during operation phase	1	4	8	2	4	2	2	4	4	4	4	54	High
	FC	11H, 11K, 11J	Land invasion in the interest of subsistence crop cultivation	-1	2	8	2	4	2	2	4	4	4	4	-48	Moderate
	FC	11C	Increased transport on community roads	-1	4	4	4	4	2	1	4	4	4	4	-47	Moderate
Road	FC	11D	Road improvements	1	4	4	4	4	4	1	4	4	4	4	49	Medium
	FO	11H, 11K, 11J	Reduction of transport demand	-1	4	4	4	4	4	2	1	4	4	4	-47	Moderate
Archaeological sites	FC	12D, 12E, 12F, 12G	Total or partial damage to cultural heritage by works involving the breaking or mechanisation of soil by the project	-1	12	8	4	4	4	1	1	4	1	8	-79	Critical
Landscape	FC	13D, 13E, 13F, y 13G	Disruption and alteration of the landscape	-1	4	4	4	4	2	4	4	4	4	2	-48	Moderate
	FO	13H, 13I, 13J	Establishment of new landscape line	1	4	4	1	4	4	2	4	4	4	4	47	Medium
Health and safety at work	FC	14B	Risk of hiring staff with no health and safety knowledge, and security	-1	2	2	4	4	2	1	1	4	1	4	-31	Moderate
	FC	14C, 14D y 14F	Health risks arising from the implementation of project activities in the construction phase	-1	8	8	4	4	4	2	1	4	1	8	-58	Severe
	FO	14H	Health risks arising from the implementation of project activities in the operational phase	-1	2	2	4	2	2	2	4	1	1	2	-28	Moderate
	FO	14I, 14J, 14K	Risks to community health and safety due to the use of agro-chemicals and/or passage transport	-1	2	8	4	4	4	2	1	4	1	8	-50	Moderate

Terminology: FC: Construction Phase, FO: Operative Phase

Proposed protective, corrective and compensatory measures of the project; Proyecto Forestal del Caribe				
Element type	Impact name	Measure name	Actions of the environmental and social control measure	Section of the ESMP containing the control measures
1C	Removal of minor flora species by project staff.	Control over the removal of minor flora by project staff.	Induction and short talks (5 or 10 minutes maximum) to site personnel indicating the prohibition of removal of minor flora and warning of the implications of non-compliance with this measure.	Environmental and social policy, Forest Management Plan (FMP), Biodiversity management plan, Recruitment and labour management plan, Physical security plan, Monitoring plan
1D	Affectation of flora due to the construction and habitation of roads within the farms.		Label sites that are likely to be impacted, especially those associated with nearby forest cover. The labeling should indicate the respective prohibition and the legal regulation that governs	Environmental and social policy, Forest Management Plan (FMP), Biodiversity management plan, Monitoring plan
1E	Removal of vegetation by clearing the site where infrastructure is to be built.		Conduct monitoring by the project to identify anomalies in the extraction of minor flora.	Environmental and social policy, Forest Management Plan (FMP), Biodiversity management plan, Physical security plan, Monitoring plan
1F	Destruction of habitat by clearing and preparation of land for melina plantation.		Apply the sanctions stipulated in current legislation and administrative processes as appropriate.	Environmental and social policy, Forest Management Plan (FMP), Biodiversity management plan, Recruitment and labour management plan, Monitoring plan
1G	Contamination and damage to flora due to the use of herbicides for establishment of the seedlings		Train workers in the use, handling, storage and disposal of agrochemicals.	Environmental and social policy, Forest Management Plan (FMP), Biodiversity management plan, Occupational health and safety plan, Waste management plan, Monitoring plan
1H	Removal of flora by mowing and general maintenance of the project and the timber extraction process	Planning tree felling	Do not cut trees without having previously carried out a forest inventory and acquired the required permits for this activity.	Environmental and social policy, Forest Management Plan (FMP), Biodiversity management plan, Monitoring plan
1I	Elimination and/or reduction of illegal logging practices		Conduct monitoring by the project to identify anomalies in the extraction of minor flora.	Environmental and social policy, Forest Management Plan (FMP), Biodiversity management plan, Physical security plan, Monitoring plan
2C, 2D, 2E y 2H	Wildlife roadkill	Wildlife care	Signage should indicate sites likely to be impacted, especially associated with nearby forest cover. The signage should indicate the maximum permitted speed and indicate that there are wildlife crossings.	Environmental and social policy, Biodiversity management plan, Transport plan, Monitoring plan
2C, 2D, 2E y 2H	Displacement of wildlife due to noise generation by vehicles, the machinery, equipment and personnel		Signage should indicate sites likely to be impacted, especially associated with nearby forest cover. The signage should indicate the maximum permitted speed and indicate that there are wildlife crossings.	Environmental and social policy, Biodiversity management plan, Transport plan, Monitoring plan
2C, 2D, 2E y 2H	Impact on aquatic fauna due to leaks of oil derivatives		Train operators of small machinery (chainsaws), transporters and helpers in techniques for directional felling and handling of hydrocarbons and petroleum derivatives (oils and lubricants).	Environmental and social policy, Forest Management Plan (FMP), Biodiversity management plan, Waste management plan, Monitoring plan
2C, 2D, 2E y 2H	Killing of snakes by project staff during construction phase	Wildlife traslocation	Translocate as much fauna as possible from the clearing and land preparation areas to the remaining forests of the AID and the AIP. This is particularly important for terrestrial fauna such as amphibians, reptiles and mammals. This should be done with the support and training of professional biologists.	Environmental and social policy, Biodiversity management plan, Monitoring plan
2D	Fragmentation of wildlife habitat by roads	Maintenance of living fencing areas	Laying of roads on existing roads or in areas with less impact on habitats.	Environmental and social policy, Biodiversity management plan, Transport plan, Monitoring plan
2F	Destruction and fragmentation of wildlife habitat through the land preparation		Maintain the row trees that still exist in the paddock areas and were used as living fences, but are also used by the monkeys to move from habitat to habitat.	Environmental and social policy, Forest Management Plan (FMP), Biodiversity management plan, Monitoring plan
2G	Establishment of potential planted forest habitat for wildlife	Maintenance of remaining forests	Maintain the remaining forests as habitat islands for the region's fauna and flora, but with a view to improving their connectivity with the Cerro San Gil massif and the Rio Dulce National Park.	Environmental and social policy, Forest Management Plan (FMP), Biodiversity management plan, Monitoring plan
2H	Displacement of wildlife due to sawmill noise generation	Wildlife care	Label sites likely to be impacted, especially those associated with nearby forest cover. The signage should indicate that there are wildlife crossings. In addition, sound barriers can be made with live fences to reduce the impact of noise on forest cover.	Environmental and social policy, Forest Management Plan (FMP), Biodiversity management plan, Transport plan, Monitoring plan
2H	Destruction and fragmentation of potential planted habitat for wildlife due to 6-year cutting cycles	Enrichment of forest plantation with	If the forest planting standard for 1,111 trees/ha is used, 1,109 melina trees and 2 trees producing native fruits and flowers can be planted per hectare of the priority species list included in the biodiversity report. This intensity of fruit tree planting has marginal economic costs for the plantation.	Environmental and social policy, Forest Management Plan (FMP), Biodiversity management plan, Monitoring plan
2H	Killing of snakes by project staff in the operational phase	Translocation of fauna	Translocate as much fauna as possible from the clearing and land preparation areas to the remaining forests of the AID and the AIP. This is especially important for terrestrial fauna such as amphibians, reptiles and mammals. This should be done with the support and training of professional biologists.	Environmental and social policy, Forest Management Plan (FMP), Biodiversity management plan, Monitoring plan
2I	Impact of harvesting on wildlife habitats	Noise control	Prohibit the use of loudspeakers or loud music in vehicles passing through the area.	Environmental and social policy, Biodiversity management plan, Physical security plan, Monitoring plan
3C, 3D, 3E, 3F y 3G	Groundwater contamination by hazardous substances during the construction phase	Maintenance of vehicles and machinery to avoid spills	Train operators of small machinery (chainsaws), transporters and helpers in techniques for directional felling and handling of hydrocarbons and petroleum derivatives (oils and lubricants).	Environmental and social policy, Forest Management Plan (FMP), Occupational health and safety plan, Waste management plan, Monitoring plan
3H	Contamination of groundwater by hazardous substances during the operational phase		Perform periodic inspections of vehicles and machinery to check for leaks.	Environmental and social policy, Occupational health and safety plan, Monitoring plan
4C, 4D, 4E, 4F y 4G	Pollution of surface water by hazardous substances during construction phase		Carry out periodic inspections on vehicles and machinery belonging to third parties.	Environmental and social policy, Occupational health and safety plan, Monitoring plan
4C, 4D, 4E, 4F y 4G	Pollution of surface waters by sediments during construction phase		Inspect fuel maintenance	Environmental and social policy, Occupational health and safety plan, Monitoring plan
4H	Pollution of surface waters by hazardous substances during the operational phase	Avoid spillage of different products	Proper maintenance of all vehicles	Environmental and social policy, Occupational health and safety plan, Monitoring plan
4A	Pollution of surface waters by hazardous substances during the operational phase	Sensitisation and training of person	Conduct training for personnel on the handling of agrochemicals and hydrocarbons and oil derivatives (oils and lubricants).	Environmental and social policy, Forest Management Plan (FMP), Occupational health and safety plan, Waste management plan, Monitoring plan
5C, 5D, 5E, 5F y 5G	Pollution from flue gas emissions during the construction phase	Moderate use of fossil fuels.	Proper maintenance of all vehicles	Environmental and social policy, Occupational health and safety plan, Monitoring plan

Element type	Impact name	Measure name	Actions of the environmental and social control measure	Section of the ESMP containing the control measures
5G	Carbon sequestration	Carbon measurement and sale	Measuring and selling carbon credits	Environmental and social policy, Forest Management Plan (FMP), Monitoring plan
6A	Alteration of the topography by works associated with the construction phase	Reduction of the impact of earthworks	Minimise earthworks and place unused surplus land on roads in specific locations.	Environmental and social policy, Forest Management Plan (FMP), Transport plan, Monitoring plan
6D, 6E, 6F, 6G	Alteration of the topography by works associated with the construction phase		Minimise earthworks and place unused surplus land on roads in specific locations.	Environmental and social policy, Forest Management Plan (FMP), Transport plan, Monitoring plan
7C, 7D, 7E, 7F	Soil loss due to activities associated with the construction phase		Minimise earthworks and place unused surplus land on roads in specific locations.	Environmental and social policy, Forest Management Plan (FMP), Transport plan, Monitoring plan
7C, 7D, 7E, 7F	Loss of infiltration capacity of the soil		The clearing of sites prioritised for reforestation should be done with small machinery to reduce soil compaction.	Environmental and social policy, Forest Management Plan (FMP), Transport plan, Monitoring plan
6D, 6E, 6F, 6G	Alteration of the topography by works associated with the construction phase		Minimise earthworks and place unused surplus land on roads in specific locations.	Environmental and social policy, Forest Management Plan (FMP), Transport plan, Monitoring plan
7G	Soil protection against erosion	Planning of the area to be intervened.	Avoid haulm and sowing on soils with a slope of more than 30 degrees.	Environmental and social policy, Forest Management Plan (FMP), Monitoring plan
7G	Soil protection against erosion		The sites prioritised for reforestation should be rapidly covered with vegetation to protect the soil from the erosion	Environmental and social policy, Forest Management Plan (FMP), Monitoring plan
7H	Soil loss due to activities associated with the operational stage	Planning of intervention area.	Avoid haulm and sowing on soils with a slope of more than 30 degrees.	Environmental and social policy, Forest Management Plan (FMP), Monitoring plan
8A	Rising land prices and land speculation	Education programme on home gardens and the raising of poultry.	Implement an educational programme for communities, promoting the creation of home gardens on the household plot and the raising of poultry.	Environmental and social policy, Forest Management Plan (FMP), Stakeholder engagement plan, Monitoring plan
8B, 8E, 8F, 8G	Generating expectations about the recruitment of labour during the construction phase	Effective Communication Campaign,	Implement a communication campaign on the realistic numbers of jobs to be created and the proportion of local labour to be hired.	Environmental and social policy, Recruitment and labour management plan, Stakeholder engagement plan, Monitoring plan
8C	Pressure on existing communication routes	Road Management Plan.	Implement a plan for the construction, extension, and maintenance of existing roads.	Environmental and social policy, Forest Management Plan (FMP), Transport plan, Monitoring plan
8D	Temporary disabling of existing roads	Effective Communication Campaign,	Implement a communication campaign on the exact dates when existing roads and infrastructure will be disabled.	Environmental and social policy, Forest Management Plan (FMP), Stakeholder engagement plan, Transport plan, Monitoring plan
8H	Employment generation in the operational phase	Effective Communication Campaign,	Implement a communication campaign on the realistic numbers of jobs to be created and the proportion of local labour to be hired.	Environmental and social policy, Forest Management Plan (FMP), Stakeholder engagement plan, Monitoring plan
8I	Reduction of authority gaps	Effective Communication Campaign,	Coordination with authorities on measures and work plans.	Environmental and social policy, Stakeholder engagement plan, Monitoring plan
8J	Increased conflict over project expectations (mainly due to the miners) in the area	Effective Communication Campaign,	Campaign on the company's lines of work and impacts as well as their mitigation.	Environmental and social policy, Stakeholder engagement plan, Monitoring plan
9A	Generation of expectations for improvement and creation of infrastructure in the area of the project	Effective Communication Campaign, Road and Infrastructure Maintenance.	Implement a communication campaign on the exact dates when existing roads and infrastructure will be disabled.	Environmental and social policy, Stakeholder engagement plan, Transport plan, Monitoring plan
9D	Temporary disabling of existing infrastructure		Implement a communication campaign on the exact dates when existing roads and infrastructure will be disabled.	Environmental and social policy, Stakeholder engagement plan, Transport plan, Monitoring plan
9E	Creation and/or improvement of infrastructure		Implement a communication campaign on the exact dates when existing roads and infrastructure will be disabled.	Environmental and social policy, Stakeholder engagement plan, Transport plan, Monitoring plan
9H	Infrastructure maintenance	Road Management Plan.	Implement a plan for the construction, extension, and maintenance of existing roads.	Environmental and social policy, Forest Management Plan (FMP), Transport plan, Monitoring plan
10A	Change in land tenure and land use during the construction phase	Effective Communication Campaign,	Implement a communication campaign about the realistic numbers of jobs to be created and the proportion of local labour to be hired	Environmental and social policy, Stakeholder engagement plan, Monitoring plan
10D, 10E, 10F y 10G	Alteration and/or disturbance to land use during the construction phase	Homegardens and Poultry Education Programme.	Implement an educational programme for communities, promoting the creation of home gardens on the household plot and the raising of poultry.	Environmental and social policy, Forest Management Plan (FMP), Stakeholder engagement plan, Monitoring plan
10H	Implementation of new land-use normally during operation phase		Implement an educational programme for communities, promoting the creation of home gardens on the household plot and the raising of poultry.	Environmental and social policy, Forest Management Plan (FMP), Stakeholder engagement plan, Monitoring plan
10I	Land invasion in the interest of subsistence crop cultivation		Implement an educational programme for communities, promoting the creation of home gardens on the household plot and the raising of poultry.	Environmental and social policy, Forest Management Plan (FMP), Stakeholder engagement plan, Monitoring plan
11C	Increased transport on community roads	Transport Plan	Create a transport plan projecting the company's and communities' need for road use, identifying risks and vulnerabilities to address them together with the communities.	Environmental and social policy, Stakeholder engagement plan, Transport plan, Monitoring plan
11D	Road improvements		Create a transport plan projecting the company's and communities' need for road use, identifying risks and vulnerabilities to address them together with the communities.	Environmental and social policy, Stakeholder engagement plan, Transport plan, Monitoring plan
11H, 11K, 11J	Reduction of transport demand		Create a transport plan projecting the company's and communities' need for road use, identifying risks and vulnerabilities to address them together with the communities.	Environmental and social policy, Stakeholder engagement plan, Transport plan, Monitoring plan
12D, 12E, 12F, 12G,	Total or partial damage to cultural heritage by works involving the breaking or mechanisation of soil by the project	Request authorisation from the Guatemalan Ministry of Culture and Sports	All work involving soil breaking or mechanisation must have an archaeological investigation prior to the start of such work. Therefore, prior to any archaeological investigation activity, authorisation from the Guatemalan Ministry of Culture and Sports must be obtained, and the time it takes to complete these procedures, which is two to three months, must be taken into account.	Environmental and social policy, Incidental Findings Procedure, Monitoring plan
12D, 12E, 12F, 12G,	Total or partial damage to cultural heritage by works involving the breaking or mechanisation of soil by the project	Archaeological survey, probing and recording	This activity includes carrying out systematic surveys in the AID, identifying areas with archaeological potential for investigation by means of boreholes and the rescue or extensive investigation in areas that will later be mechanised for cultivation, work that depending on the area and the number of personnel in the work team can take two or three months.	Environmental and social policy, Incidental Findings Procedure, Monitoring plan

Element type	Impact name	Measure name	Actions of the environmental and social control measure	Section of the ESMP containing the control measures
12D, 12E, 12F, 12G,	Total or partial damage to cultural heritage by works involving the breaking or mechanisation of soil by the project	Supervision of mechanisation or land	The archaeological investigation cannot cover 100% of the AID, as only a percentage of the land can be investigated, which is why supervision is required in areas where mechanisation or sowing work is carried out in order to document chance finds, which will be documented and the work can continue as appropriate.	Environmental and social policy, Incidental Findings Procedure, Monitoring plan
12D, 12E, 12F, 12G,	Total or partial damage to cultural heritage by works involving the breaking or mechanisation of soil by the project	Dissemination of the results of the ar	All archaeological work carried out can be published in academic and public circles, or can be publicised by means of conferences or talks in the surrounding communities to publicise the most relevant findings of this work.	Environmental and social policy, Stakeholder engagement plan, Incidental Findings Procedure, Monitoring plan
13D, 13E, 13F, y 13G	Disruption and alteration of the landscape	Request authorisation from the Guat	All work involving the breaking or mechanisation of earth must have an archaeological investigation prior to the start of such work. Therefore, prior to any archaeological investigation activity, authorisation from the Guatemalan Ministry of Culture and Sports must be obtained, and the time it takes to complete these procedures, which is two to three months, must be taken into account.	Environmental and social policy, Stakeholder engagement plan, Incidental Findings Procedure, Monitoring plan
13H, 13I, 13J	Establishment of new landscape line	Native Species Management Plan.	Implement a project management plan that includes the preservation of some areas of guamil and the planting of other areas with native species.	Environmental and social policy, Forest Management Plan (FMP), Biodiversity management plan, Monitoring plan
14B	Risk of hiring staff with no health and safety knowledge, and security	Occupational Risk Management Plan	Implement a comprehensive training and equipment investment plan to ensure the occupational well-being of project employees in all phases of the project.	Environmental and social policy, Forest Management Plan (FMP), Recruitment and labour management plan, Occupational health and safety plan, Monitoring plan
14C, 14D y 14F	Health risks arising from the implementation of project activities in the construction phase		Implement a comprehensive training and equipment investment plan to ensure the occupational well-being of project employees in all phases of the project.	Environmental and social policy, Forest Management Plan (FMP), Recruitment and labour management plan, Occupational health and safety plan, Monitoring plan
14H	Health risks arising from the implementation of project activities in the operational phase		Implement a comprehensive training and equipment investment plan to ensure the occupational well-being of project employees in all phases of the project.	Environmental and social policy, Forest Management Plan (FMP), Recruitment and labour management plan, Occupational health and safety plan, Monitoring plan
14I, 14J, 14K	Risks to community health and safety due to the use of agro-chemicals and/or passage transport	Waste management and road education programme.	Implement a waste management and road safety education programme with all workers and transporters in the company and communicate and educate on health and safety risks to the community.	Environmental and social policy, Waste management plan, Stakeholder engagement plan, Transport plan, Monitoring plan
14I, 14J, 14K	Risks to community health and safety due to the use of agro-chemicals and/or passage transport		Implement a programme of communication and education on health and safety risks to the community.	Environmental and social policy, Waste management plan, Stakeholder engagement plan, Transport plan, Monitoring plan